



SCHOOL BOARD NEWSLETTER - TERM 3

[Kia Kaha New Zealand](#)

As this newsletter was being prepared we found ourselves once again in lockdown during what is traditionally the busiest time of the year with Learning Competitions, Cross Country, Student-Led Conferences and other challenges. We trust our whole community is staying safe in their bubbles and able to connect with one another and the school community through online learning. The Board thanks our Principal, Amanda Douglas and the teaching team for steering our ship with home learning that is engaging and that encourages connection with our learners.

[Student Achievement & Covid](#)

One of the main goals for a School Board is ensuring every student is engaged in a curriculum that engages, challenges and inspires all students to achieve. The Board continually monitors Student Achievement through reports created by the Principal and Senior Leadership Team. Since our change to Hero in 2020, we have seen the impact of continuous assessment and reporting in 'real time' not just twice yearly in a written report. We track all learners and receive grouped reports for Reading, Writing and Maths.

We also track English Speakers of Other Languages (ESOL), Special Education Needs (SEN), Māori and Pasifika learners. The Board has been pleased with the progress made within all of these groups which are presented to us on a regular basis. It shows that targeted teaching from our teaching staff, supported by our Learning Assistants is making a positive difference. It also shows the benefits that Hero has made to teaching and learning decisions, as teachers are able to target student needs more efficiently.

[ERO - Review](#)

Chelsea School is one of the first schools to be evaluated under the brand new revised Education Review Office (ERO) evaluation programme. The Principal and Senior Leadership Team have met twice with Bill Ahern; our evaluator, to begin this process. We don't know how long the whole review will take from start to finish and there are no completed ERO reports to view, that have already been published. Previously the evaluation consisted of a 3 or 4-day visit to a school site, and now it is a supported programme of continuous improvement. The School Board has begun this process with a self-review. Each member has run through our own School Docs policies to check efficacy and compliance as a starting point. We will be looking further and talking through processes and decisions that sit behind our School Charter.

[New School Charter](#)

The new Education and Training Act 2020 requires us to implement the Government's educational objectives in the Act directly into our charter with a new planning and reporting tool framework coming into effect in 2023. Next year will be the last year that the Board needs to update and submit a new charter, including strategic and annual plans to the Ministry of Education (MoE).

We are preparing for these changes by developing our 3-year work plan early so that we take into account the Statement of National Education and Learning Priorities (NELPs) into our strategic thinking. It is anticipated that we will consult with you, our community, soon as part of preparing our annual plan- our previous community survey was completed in 2019.

Property Information Update

Minor works and finishing touches have now been completed on our Main Block- spaces 1-11 classrooms along with new bag storage making great use of the available space under the verandahs. The pool filter has been replaced and CCTV installed along with both a security alarm and WIFI upgrade.

The Hall Remediation programme, financed by the MoE, has a proposed programme designed in conjunction with Greenstone Group, our Project Managers. It is likely the start date of the initial stages will be deferred as Term 4 may not be an ideal time to begin.

Block 7, which is our exciting new build of the Junior School Classrooms, is gearing up with many meetings taking place both in person and on zoom with the MoE, Moller Architects and our Project Manager Tetra Tech Coffey. Some of our Board Members are also on the property subcommittee and have seen the fantastic double-storied plans for our new block. As a result of the uncertainty of access points for trucks, the budgeted field drainage work is to be put on hold. Until access points are finalised, the replacement of the Junior Playground is also on hold. We look forward to finalising these details so that we can move ahead with the playground project!

Principal's Appraisal

We are required by the MoE's National Administration Guidelines to comply with the policy to appraise the Principal every year. Currently, our appraisal process is a triadic appraisal with two experienced Auckland Principals. Feedback from the appraisal and goal setting was given to our Presiding Member in T2. The Principal's appraisal is important for two reasons, one that it ensures that the Principal is performing at the required standard but also to ensure our Principal's professional growth within their role. We are satisfied that our current appraisal process is going well with our Principals goals being in line with what we understand meets the schools overall objectives. We would like to take this opportunity to thank Amanda for the outstanding job that she is doing as Principal and for giving this process her all.

Finances

Our Annual Accounts have now been submitted to the MoE and you can find a copy of these on the School Website. We had a very smooth audit process this year, following all recommendations given in the previous audit. Luckily for us, we have our own Auditor on the Board who oversees our finances and who can cross-reference any discrepancies and answer any finance questions.

Our Board Members consist of:

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| Amanda Douglas | Principal (statutory appointment) |
| Rebecca Hedges | Staff Representative (re-elected Jun.19) |
| Farah Adam | Presiding Member & Parent Representative (re-elected Jun.19) |
| Anita Hedges | Parent Representative (elected Dec.20) |
| Martin Ma | Parent Representative (elected Dec.20) |
| Tsering Pheasant | Parent Representative (elected Jun.19) |
| Jo Sutton | Parent Representative (elected Jun.19) |
| Sandra Cotcher | Secretary |

On behalf of the Board, we would like to extend our best wishes to the community in these uncertain times.

Farah Adam
Presiding Member